

YFA REPRESENTATIVE COUNCIL Minutes
DATE 03/19/2025
YFA Faculty Office, Room 102—MJC East Campus

Called to Order: 3:05 pm

Consent Agenda:

- [Approve Rep. Council meeting minutes February 19th, 2025*](#) - Mike Adams motioned to approve; and Scott Taylor 2nd the motion. Motion carried unanimously.
- [Recognize 2025 -2026 election results*](#) - Congratulations to everyone serving in YFA!

Action/Discussion/Continuing Projects

- Guest: YCCD District Trustee, Area 6- Leslie Beggs
 - Guest Trustee Leslie Beggs- Brian gave a brief introduction of Trustee Beggs. Brian felt that it was important for YFA Reps to recognize that the Board is made up of individuals who have shared experiences like them. Therefore, he wanted to introduce the Reps to Trustee Beggs. Trustee Beggs discussed her family history of attending MJC, and her personal educational journey. She discussed her journey of becoming an educator, published writer, and finally a Trustee Member. In addition, she is one of 2 trustees that has been a faculty member at MJC. Brian and Trustee Beggs had a jovial conversation about her experiences on the Board and how her experiences as a faculty member inform her decision making, as well as sharing her experiences with other board members. Brian masterfully directed their discussion to invite Trustee Beggs to share her philosophy of being an effective Trustee member. A small discussion about CCAP followed.
- [Investing Reserves](#) - Brian Greene
 - Update- In the last Rep Council meeting, the Reps were asked to discuss the idea of possibly investing a small portion of the YFA Reserves, and the Reps shared that many people wanted more information from us, so Op, Hardev, and I consulted with different financial advisors about the current financial climate. However, in our last Exec meeting, we had a robust discussion, and there was an agreement to stop this idea of investing in YFA Reserves for the time being. Brian stated that he was willing to share the financial information that he, Op, and Hardev collected with anyone who wants it. No action was necessary.
- Binding Arbitration vs. Advisory Arbitration - Derrick Wydick
 - Brian explained the difference between a grievance and a complaint. A grievance would address faculty / Dean issues that are not in alignment with the contract. For example, Article 4.5.2 states that unless a faculty member voluntarily chooses to exceed 4 preparations, no faculty member can be assigned more than 4 preparations during a semester. However, if a faculty member has been assigned 5 preps, that faculty member could ask YFA to file a grievance on his or her behalf. If a faculty member is harassed or abused in any way, then a complaint would be filed on behalf of the faculty member. Brian then briefly reviewed the 3 levels of the grievance process and the timelines of each level. We have Advisory Arbitration in our contract, which means the decision is not binding on the district and could be ignored. He also discussed the expense of using Arbitrators. Mike Adams stated that Binding Arbitration can be dangerous because it does not have all the safeguards of a lawsuit, but because it binding, you are stuck. A small discussion followed.
- [2025 - 2026 Exec. & Rep. Council meetings](#) - Brian Greene – Erin Black motioned to adopt the 2025/2026 Calendar; Iris Carroll 2nd the motion. The motion was unanimously approved.

Announcements and Updates

- President's Report - Brian Greene
 - Elections- Faculty Liaison Position is currently open now. The nomination window closes on Friday, 3/21/2025. There are 2 candidates who have submitted their intent to run for this position. It is the Rep Council that votes. We have one more meeting this year, and we will vote during that session. We will need quorum for that meeting. We will have a special election for

Optimisms position. He is the new YFA President Elect, and his VP position is open, and it will close on Friday. The Rep Council will vote for that position too. Right now, there is only one person that has submitted an intent for that position.

- The West Campus YFA Space, Yosemite 205, has gone through all of the initial stages and is awaiting confirmation before it can be final. Next, we will have to make some updates to the space. It looks like it is going to work. A lot of faculty groups on west campus will be able to use that space. A small discussion followed.
- Trivia Night-Faculty Trivia Night will be on 3/20 at the Contentment Brewing Company, across the street from Founders Hall, and YFA is sponsoring the dinner. Beer will be available for purchase. Non-alcoholic beverages provided by the MJC Academic Senate.
- Brian thanked Erin and Brandon for putting this event together.
- Brian shared Faculty Service Areas (FSAs), are the disciplines that all full-time faculty are assigned when they're hired. They only apply if there are layoffs as they are intended to facilitate the bumping process. Faculty can apply for additional FSA once a year, in October. You have an opportunity to apply for an FSA if you qualify for one. FSAs are separate from the equivalency process, although faculty must meet minimum qualification or equivalency to qualify for an FSA. YFA is working with HR to confirm the current seniority and FSA list is correct. Watch for an email from YFA to confirm that your date of hire and your FSA are correct. A small discussion followed.
- Vice Presidents' Reports
 - Optimism One – Absent due to Family emergency
 - Derrick Wydick- Gave a brief report of his cases.
- Negotiations Update - Shelley Akiona Traub –
 - The first negotiation session of the semester was February 28. We met again on March 14 when the District finally brought forward a proposal to address MJC's RSI compliance requirement from ACCJC. The district is essentially asking us to give away some of our academic freedom to meet the new requirements. Due to RSI Compliance issues, many changes in the evaluation process are being considered. We may have to adopt some of these very prescriptive things to meet the new standards. Another topic will be off-cycle evaluations. In addition, some faculty may want to opt out of teaching online to avoid this cycle of evaluations. A robust discussion followed.
- Treasurer's Update - Hardev Dhillon- Hardev gave a brief account of our finances.
- Membership Update - Amber Maines- Full-Timers 306 / Part-Timers 108
- Faculty Liaison Update - Allan McKissick –
 - Trustees asked why not agendaize some of the issues brought forward during public comments, so the Trustees can respond.
 - While Allan was in P&P, one thing came up with some of his Columbia Faculty colleagues.
 - Right now, there are four board meetings a year at Columbia College. There has been a request from the head of the board to reduce the number of meetings to one or two..
 - Please contact Allan for more bullet points

Council & Committee Reports

It is preferable to submit written reports ahead of time and provide a summary at the meeting as needed.

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| ○ District Council- Optimism One - No report submitted | ○ MJC Student Success & Equity Committee - Claudia Ramirez - No report submitted |
| ○ DFAC - Brian Greene - 3/6/25 * | ○ MJC Technology Committee -Michael Leamy - No report submitted |
| ○ College Council - Iris Carroll- 2/24/25 * & 3/10/25 * | ○ MJC Online Education Committee - Nita Gopal - 3/17/25 * |
| Joe Manlove - No report submitted | ○ District Public Safety Committee - Steve Choi/Ida Ponder - No meeting |
| ○ MJC Professional Development Committee - Erin Dark-Herold- No report submitted | |
| ○ MJC Resource Allocation & Facilities Committee - Iris Carroll/Lori Marchy - No report submitted | |

Other Business

- Other - Open forum
- Adjourned at 5:03

Adjourn:

*has attachment included

Executive Board

YFA President	Brian Greene X
MJC Vice President	Optimism One
CC Vice President	Derrick Wydick X
Secretary	Theresa Stovall X
Treasurer	Hardev Dhillon X
MJC College Council	Iris Carroll X
CC College Council/	
Member At-Large	Joe Manlove X
MJC Member At-Large (A)	Erin Black X
MJC Member At-Large (B)	Tom Nomof X
Past President	Dimitri Keriotis
Lead Negotiator	Shelley Akiona Traub
Faculty Liaison	Allan McKissick X

Rep. Council

Agriculture	Lori Marchy X
Health Professions	Allison Sampson
Arts, Performance & Humanities (A)	Brian Sinclair
Arts, Performance & Humanities (B)	Haleh Niazmand X
Behavioral & Social Sciences	Marvin Jackson
Child Development	Yumi Lee X
Library	Iris Carroll X
Language Arts (A)	Cynthia Duclo X Chanundra
Language Arts (B)	Laura De Leon X
Physical Education & Recreation	Jim Stevens/Demetrius Snaer
Science, Engineering & Math (A)	Mike Adams X
Science, Engineering & Math (B)	Jennifer Richmond X
Counseling	Hanna Louie X
Special Programs	Ben Riley X
Industry, Trades & Public Safety	<i>Vacant</i>
Business & Computing	Tim Vaughan X
CC Member At-Large (A)	Tim Elizondo X
CC Member At-Large (B)	Spencer Potiker
CC PT Member At-Large	<i>Vacant</i>
MJC PT Member At-Large	Scott Taylor X